

Glenwood Public Library Board of Trustees Meeting

September 3, 2025

The GPL Board of Trustees meeting was called to order by President Wilson at 5:33 PM. Present and attending in person were Kate Wilson, Dave Stickrod, Rachel Rodenburg, and Joe George.

Introduction of Guests: None

Consent Agenda –Motion to accept and approve the consent agenda as presented was made by Stickrod and second by Wilson. All ayes. Motion carried.

Correspondence: None.

Director's Report:

- None

Committees and Reports:

- Friends Report
 - Wilson said the Friends are still planning their cleanup event in October. She said they discovered that Squarecrow days is at 10 am that day but they might try and work around it. The plan is to clean out the flower beds.
- Foundation Report
 - George said there is nothing new to report at this time.

Old Business: None.

New Business:

- Director search update
 - a. Wilson announced to the members that Autumn Yosten, the current West Elementary librarian, has accepted the position as Director. Her hourly wage will start at \$25 which is a \$52,000 annual salary. The board will reconvene in January to evaluate a raise. She is currently getting her Masters in school librarianship. Yosten can work on her state library certificate during a time set aside during working hours.
 - b. George made a motion to hire Autumn Yosten at \$25/hour on a 120-day probationary period as Director. Stickrod second. All ayes, motion carried.
 - c. Yosten's tentative start day is Monday, September 15th.
 - d. Letting staff and City know
 - i. Angie or Mitch to inform the City Council at the 9/9 meeting
 - ii. George to inform staff members tomorrow (9/4) in the morning
 - iii. Will recommend t post the announcement on library's social media sometime next week

- e. Portraits by Amy professional headshot for Yosten to be paid for by Friends. Wilson believes it is around \$150.
- Hourly wages for Librarian 1 & 2
 - a. Wilson said that the current Librarian I and Librarian II positions were both promised \$17/hour for the new fiscal year, before raises. George said the City sent updated with salaries. He reported that Jeremy, Librarian I, is currently making \$17.32/hour and Valerie, Librarian II is making \$15.89/hour. This included a 2.5% raise for city employees across the board. The understanding of the staff was that the 2.5% raise would be applied to the \$17/hour wage starting on July 1, 2025.
 - b. George motions to increase Librarian I and Librarian II hourly wages to \$17.43 effective July 1, 2025. Stickrod second. All ayes motion carried.
- Library Director Job Description
 - a. Wilson believes that the description is too wordy and needs to be condensed. The board will give the new Director the description and request feedback on recommended changes.
- Library Director Evaluation Document
 - a. The board discussed reviewing evaluation documents of comparable libraries to help give us a more efficient evaluation process.
- Continuing Education

Questions and Comments:

Adjournment

- There being no further business to come before the board, a motion to adjourn was made by Stickrod second by Rodenburg. All ayes. Motion carried. Meeting adjourned at 6:26 p.m.

• Rachel Rodenburg, Secretary

Kate Wilson, President